

ELIGIBILITY: NO PURCHASE NECESSARY TO ENTER OR WIN. The Texans Credit Union Teacher Appreciation Giveaway (the “Giveaway”) is presented by Texans Credit Union (referred to herein as “Texans CU”, “We” or “Our”). You (the participant in the Giveaway “You” or “Your”) agree that, by submitting an entry, You will be bound by these Official Rules and You acknowledge that You satisfy all Giveaway eligibility requirements. To enter, You must be a legal U.S. resident, 18 years age or older, and an employee at a school within Texans Credit Union's Field of Membership. The Giveaway is void where prohibited by law. Participation constitutes entrant's full and unconditional agreement to these Official Rules and Sponsor's decisions, which are final and binding in all matters related to the Giveaway. Winning a prize is contingent upon fulfilling all requirements set forth herein. Employees of Texans CU, members of the Board of Directors, its affiliates and their families are not eligible. Some restrictions may apply.

TIMING: The Program begins at 12:00am CT on July 27, 2023 and ends at midnight CT on August 11, 2023 (“Giveaway Period”). There will be ten (10) random winners at the end of the Giveaway Period, from among eligible entries received by the end of the Entry Period.

HOW TO ENTER: Between July 27, 2023 and August 11, 2023, complete Giveaway form online. You may only be entered in the Giveaway one time. All duplicate email addresses and phone numbers will be disqualified. All entries must be received prior to the end of the promotion period. Incomplete entries, late entries, or entries not complying with the Rules are subject to disqualification at the Sponsor's sole discretion. Texans CU is not responsible for lost or otherwise compromised entries.

ODDS: Estimated odds of winning any prize depends on the number of eligible Entries received during the applicable Entry Period.

PRIZES: Ten (10) prizes will be awarded at the conclusion of the Giveaway, as chosen by random selection in a drawing from all eligible Entries. Each prize will consist of up to \$500.00 in value, including shipping, chosen from the winning teachers' Amazon Wish-lists. The winners will be contacted via email or phone number provided within 7 days of the drawing date. The decisions of Texans CU, including the selection of the winners, are final and binding on all matters related to the Giveaway.

DRAWING: Ten (10) winners will be drawn at random on August 14, 2023. The winners will be contacted via email or phone number provided. The drawing will be conducted from among all eligible daily entries received during the applicable Entry Period. The odds of winning depends upon the number of eligible entries received by the end of the Entry Period.

NOTIFICATION: Winners will be notified via phone or email. Texans CU will purchase items up to \$500.00 in value, including shipping, chosen from the winning teachers' Amazon Wish-lists. Please allow 6-8 weeks from the end of the Giveaway Period for winner validation and delivery of prizes. The winner will be asked to complete a Publicity Release Form as We may use the winner's name, image or likeness in any manner and in any medium for our promotional purposes without additional compensation, except where prohibited by law.

PRIZE CONDITIONS: Texans CU is not responsible for any notification, documentation or prize that is returned as undeliverable. In the event any documentation or prize is returned as undeliverable, that prize will be forfeited and will not be awarded. Prize must be claimed within 30 days of notification, or an alternate winner will be chosen. Required documents must be returned within the time specified or the potential prize winner will be disqualified. Taxes, if any, are the responsibility of the individual winner; a Miscellaneous Form 1099 may be issued as required by law. No transfer or assignment of any prize is permitted, except at the sole discretion of Texans CU. Texans CU will not be responsible for any act of God, acts of terrorism, civil disturbances, work stoppage, force majeure, or other

event, condition, or occurrence outside the control of Texans CU that may cause the failure to deliver any part of the prize or the entire prize.

PROGRAM LIMITATIONS: This Giveaway is subject to suspension, cancellation or modification at any time without prior notice or liability if the integrity of the program is compromised in any manner as determined by Texans Credit Union. Texans CU reserves the right at its sole discretion to disqualify any individual it finds to be tampering with the entry process or the operation of the Program, or to be acting in violation of these Official Rules. Texans CU's failure to enforce any term of these Official Rules will not constitute a waiver of that provision. Under no circumstance will more prizes than those set forth in these Full Official Rules be awarded. All winners and entries are subject to verification and compliance with these Full Official Rules. All entries become the exclusive property of Texans CU and will not be acknowledged or returned. By participating in this program, entrants accept and agree to be bound by these Official Rules and the decisions of Texans CU.

WAIVER OF LIABILITY: Except where prohibited, all entrants agree to release and hold harmless Texans CU and its subsidiaries, affiliates, officers, directors, employees, agents, independent contractors and all others associated with the development and execution of this program from any and all liability with respect to, or in any way arising from, or in connection with: a) his/her participation in this program and/or the acceptance, possession or use of any prize that may be awarded to him/her, including, but not limited to, liability for personal, bodily injury, death, damages or loss of any kind; b) unauthorized human intervention in the program; c) technical errors, programming errors, transmission defaults or interruptions related to computers, mobile phones, software, servers, or telephone or network lines; d) computer server or telephone service failure and/or delayed, garbled or corrupted data transmitted by entrants; e) sending, printing or typographical errors; f) errors in the administration of the program or the procession of Entries; g) late, lost or undeliverable mail, prize awards, email or shipments; or h) any loss or damage to any participant's or to any other person's computer or electronic device relating to, or resulting from, playing or downloading any information or software in connection with the program. The Released Parties are not responsible for i) incomplete, lost, illegible, late, stolen or mis-directed Entries or ii) technical, hardware, software or telephone/Internet malfunctions of any kind, transmission defaults, corrupted data, hardware or software malfunctions, lost or unavailable network connections, or failed, incorrect, incomplete, inaccurate, garbled or delayed electronic communications caused by the user, or by any of the equipment or programming associated with or utilized in the program, or by any human or other errors that may occur in connection with the program.

DISPUTES: As a condition of participating in this Giveaway, each entrant agrees that any and all disputes which cannot be resolved between the parties, and causes of action arising out of or connected with this Giveaway, shall be resolved individually, without resort to any form of class action, before a court of competent jurisdiction located in Dallas County, Texas, under the laws of the State of Texas (without regard to conflicts of law principles). Each entrant hereby waives all rights to claim punitive, incidental or consequential damages, or any other damages, including attorneys' fees, other than entrant's actual out-of-pocket expenses.

PUBLICITY RELEASE: Each winner grants to Texans Credit Union and each of its affiliates, agents, and representatives the right to depict, publish, publicize, license, and/or exploit all or part of their name and likeness, for advertising, promotional, and trade purposes in any and all media now known or hereafter developed, in perpetuity, without notice and without compensation, except where prohibited by law.

GENERAL CONDITIONS: Giveaway entries generated by a computer-generated script, macro or other mechanical or automated means will be disqualified. In the event there is a discrepancy or inconsistency between the English language version and any other language version of these Full Official Rules or of any promotional materials, the English version will prevail, govern and control.

WINNERS' LIST: For a list of winners, mail a self-addressed stamped envelope to: Texans Credit Union, Attn: Marketing Dept., PO Box 853912, Richardson, TX 75085-3912. Winners' list requests must be made by February 29, 2024.

SPONSOR: The Sponsor of this Giveaway is Texans Credit Union, 777 E. Campbell Road, Richardson, TX 75081. This credit union is federally insured by the National Credit Union Administration.

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